



GDPR WHISTLEBLOWING NOTICE – 01/21/2026

In accordance with current regulations on personal data protection, in particular Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, as well as the revised French Data Protection Act (LIL), the companies of the Limagrain group, as joint controllers, carry out the following personal data processing operations: the implementation of an internal whistleblowing system, the collection and examination of reports made.

The purpose of this processing is to:

- collect and process reports of action breaching a specific rule,
- carry out the necessary checks, investigations and analyses,
- determine the action to be taken in response to the report,
- ensure the protection of the persons concerned,
- exercise or defend legal rights.

The legal bases for processing are the legal obligation and legitimate interest for persons mentioned or called upon to testify.

The personal data collected is as follows:

- Connection data, contact details, subject of the report, date and number of the report, history of exchanges, quality feedback on the service provided, statistics
- Identity, functions, and contact details of:
 - the whistleblower,
 - the persons mentioned in the report,
 - the persons involved, consulted, or heard in the context of the processing of the report,
 - facilitators and persons in contact with the whistleblower.
- Possibly, depending on the information provided in the reports: personal life, professional life, economic and financial information, data relating to digital life, sensitive data within the meaning of Articles 9 and 10 of the GDPR.

Report data is kept for 5 years from the date of closure. This period may also be extended to the retention period of another file on the same subject that requires the retention of previous exchanges.

The data collected is sent to the relevant Disclosure Management Committee.

The whistleblower has various rights: right of access, right of rectification, right of erasure, right to restriction of processing. These rights may be limited in compliance with law and regulation.

To exercise these rights or for any questions relating to the processing of data under this system, please contact the Data Protection Officer:

By email at the following address: gdpr@limagrain.com

By post at the following address:

Vilmorin & Compagnie

DPO – Legal Department

CS20001

Rue Henri Mondor

63360 Saint-Beauzire

If, after contacting the Data Protection Officer, the Whistleblower considers that their “Data Protection” rights have not been respected, they may lodge a complaint with the CNIL.