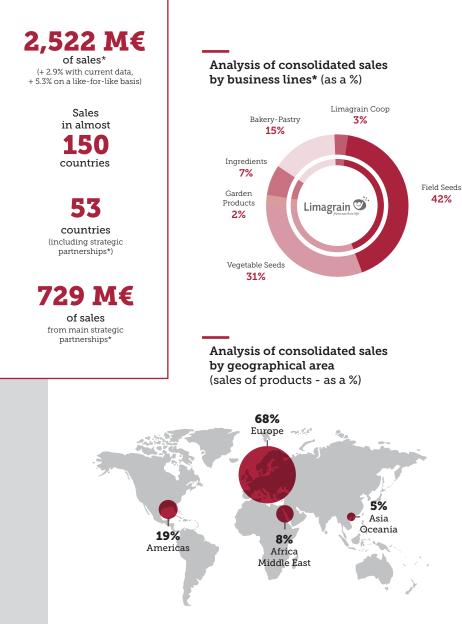


Limagrain



* Définition of these terms are given in the glossary on the last page of this document.

Limagrain, a seed and agri-food international group











for field seeds



industrial baker with the brands Jacquet and Brossard

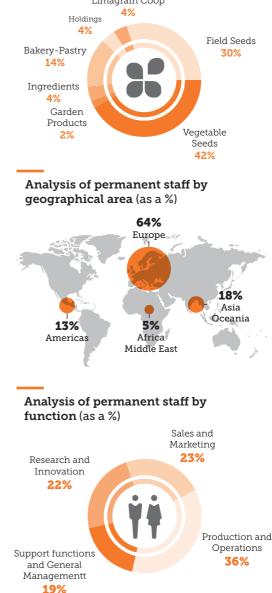
An agricultural cooperative as parent company, firmly rooted in its region





The women and men of Limagrain

Analysis of permanent staff by business line (as a %) Limagrain Coop



9,688 permanent staff

81 nationalities

55,2% of permanent staff outside France

31% of women among managers and 16% among executives

Research & Development



311 M€ invested in research & development*

Around **6,000** varieties in portfolio



Research are being carried out on 55 Vegetable & Arable crop species



Some examples of environmental and extra-financial performance





to reduce the environmental impact of Limagrain sites



508,657 мwh

of energy consumed, (of which 4.3% is renewable energies), a reduction of 3.5% compared with 2022-2023





86,516 tCO₂e emitted (Scopes 1 & 2)

a reduction of **6%** compared with 2022-2023



of water consumed, (of which 523,197 m³ is mains water), a reduction of 5.8% compared with 2022-2023



devoted to social initiative, **43%** of which was in the form of donations in kind and **51%** in the form of financial support

* Définition of these terms are given in the glossary on the last page of this document.



Information on key figures

The Group's key figures are established in compliance with the IFRS (*International Financial Reporting Standards*) reference, as applied by the European Union on June 30, 2024.

The evolution of data for fiscal year 2023-2024 is analyzed in current data and like-for-like basis.

Like-for-like basis is data that is restated for constant scope and currency translation. Thus, financial data for 2022-2023 is restated to take into account:

- The impact of currency translation,
- Changes to the consolidation scope.

Glossary

• Sales: Sales reported in this document correspond to revenue from ordinary activities.

- Sales invested in research & development: The sales of seeds for activities intended for professional markets and integrating 50% of AgReliant's business.
- Strategic partnerships:

Strategic partnerships in which Limagrain holds more than 30% of the capital: AGT, AgReliant, Canterra Seeds, Carthage Génétique, Hengji Limagrain Seeds, Prime Seed Co, Seed Co, Soltis.

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